

**MAULANA AZAD  
NATIONAL INSTITUTE OF TECHNOLOGY  
BHOPAL – 462 051**

No.13/22/C-1/2009/Estt./1125

Dated : 11 /11/09

**Details of Post for Recruitment**

S. No	Department Name	Professor	Associate Professor	Assistant Professor			
				SC	ST	OBC	UR
1.	CSE	1	2	0	0	2	0
2.	Information Technology	1	2	0	0	2	1
3.	Chemical Engg.	0	2	1	1	2	0
4.	Electrical Engg.	1	2	0	0	1	0
5.	Electronics & Com.	1	2	0	1	2	0
6.	Energy	1	2	1	1	2	0
7.	Industrial & Prod. Engg.	1	2	0	0	2	0
8.	Mechanical Engg.	1	1	0	0	1	0
9.	MSME (Material Science & Metallurgical Engg.)	0	2	1	0	2	0
10.	CIVIL- GIS&RS	0	1	1	0	1	0
11.	Computer Applications	1	2	0	0	2	0
12.	Bio-informatics	1	2	0	1	2	1
13.	Management Studies	1	2	1	1	2	1
14.	Chemistry	1	1	0	0	2	0
15.	Physics	1	1	0	1	0	0
16.	Mathematics	1	1	0	0	1	0
17.	Humanities	1	1	1	0	2	0
18.	Architecture & Planning	1	2	1	0	0	0
	<b>Total:</b>	<b>15</b>	<b>30</b>	<b>7</b>	<b>6</b>	<b>28</b>	<b>3</b>

The reservation will be applicable as per the GOI norms

**Pay scale for various positions:**

**Professor** : Rs. 37400/- – 67000/- with AGP Rs. 10000/-  
**Associate Professor** : Rs. 37400/- – 67000/- with AGP Rs. 9000/-  
**Assistant Professor** : Rs. 15600/- – 39100/- with AGP Rs. 6000/-

**Last date of Receipt of Application** : **20<sup>th</sup> December 2009**  
**Mode of Receiving the Application** : **By Hand / Speed Post / Registered Post**  
**Address for Sending the Application** : **Registrar, MANIT, Bhopal - 462 051**

# **MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY**

## **I. ENGINEERING /TECHNOLOGY DISCIPLINE**

### **1. Assistant Professor**

1.1. Master's Degree with 55% marks in the appropriate branch of Engineering (Engg.)/Technology (Tech).

1.2. Preference will be given for 1st Class Master's and / or Bachelor degree holder in appropriate branch of Engineering / Technology.

1.3. Ph.Ds in appropriate field of Engineering / Technology will be given priority.

### **2. Associate Professor**

2.1. Ph.D. Degree with First Class at Bachelor's or Master's level in the appropriate branch of Engg., / Tech., and experience of 5 years in teaching, research and / or industry at the level of Lecturer/Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

OR

### **2.2. *Applicable only to candidates from industry and the profession***

2.2.1. First Class Master's Degree in the appropriate branch of Engg., & Tech..

2.2.2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in appropriate branch of Engg., / Tech., and industrial / professional experience of 5 years in a position equivalent to the level of Lecturer/ Assistant Professor.

(\* This recognition shall be valid only if the same is recommended unanimously by a 3- Member Committee of Experts appointed by the Competent Authority).

2.3. Teaching, research industrial and / or professional experience in a reputed organization.

2.4. Published work, such as research papers, books, and / or technical reports, patents filed / obtained.

2.5. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

### **3. Professor:**

3.1. Ph.D. Degree with First Class at Bachelor's or Master's level in the appropriate branch of Engg., / Tech., and experience of 10 years in teaching, research and / or industry, out of which at least 5 years at the level of Reader/ Associate Professor or equivalent grade.

OR

### **3.2. *Applicable only to candidates from industry and the profession***

3.2.1. First Class Master's Degree in the appropriate branch of Engg., & Tech..

3.2.2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in appropriate branch of Engg., / Tech., and industrial / professional experience of 10 years, out of which at least 5 years at a senior level of Assistant Professor / Reader.

(\* This recognition shall be valid only if the same is recommended unanimously by a 3- Member Committee of Experts appointed by the Competent Authority).

3.3. Teaching, research industrial and / or professional experience in a reputed organization.

3.4. Published work, such as research papers, books, and / or technical reports, patents filed / obtained.

3.5. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

3.6. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities.

3.7. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

## II. COMPUTER APPLICATIONS DISCIPLINE

### 1. Assistant Professor

1.1. Master's Degree with 55% marks in MCA or M.Tech. in Computer Science/ Computer Applications.

1.2. Preference will be given for 1st Class Master's and / or Bachelor degree holder in MCA or M.Tech. in Computer Science/ Computer Applications.

1.3. Ph.Ds in MCA or M.Tech. in Computer Science/ Computer Applications will be given priority.

### 2. Associate Professor

2.1. Ph.D. Degree with First Class at Bachelor's or Master's level in Computer Science/ Computer Applications, and experience of 5 years in teaching, research and / or industry at the level of Lecturer/Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

OR

### 2.2. *Applicable only to candidates from industry and the profession*

2.2.1. First Class Master's Degree in Computer Science/ Computer Applications.

2.2.2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in Computer Science/ Computer Applications, and industrial / professional experience of 5 years in a position equivalent to the level of Lecturer/ Assistant Professor.

(\* This recognition shall be valid only if the same is recommended unanimously by a 3- Member Committee of Experts appointed by the Competent Authority).

2.3. Teaching, research industrial and / or professional experience in a reputed organization.

2.4. Published work, such as research papers, books, and / or technical reports, patents filed / obtained.

2.5. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

### 3. Professor:

3.1. Ph.D. Degree with First Class at Bachelor's or Master's level Computer Science/ Computer Applications, and experience of 10 years in teaching,

research and / or industry, out of which at least 5 years at the level of Reader/ Associate Professor or equivalent grade.

OR

**3.2. *Applicable only to candidates from industry and the profession***

3.2.1. First Class Master's Degree in Computer Science/ Computer Applications.

3.2.2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in Computer Science/ Computer Applications, and industrial / professional experience of 10 years, out of which at least 5 years at a senior level of Assistant Professor / Reader.

(\* This recognition shall be valid only if the same is recommended unanimously by a 3- Member Committee of Experts appointed by the Competent Authority).

3.3. Teaching, research industrial and / or professional experience in a reputed organization.

3.4. Published work, such as research papers, books, and / or technical reports, patents filed / obtained.

3.5. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

3.6. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities.

3.7. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

**III. BIOINFORMATICS DISCIPLINE**

**1. Assistant Professor:**

1.1. Master's Degree with 55% marks in appropriate branch of Engineering / Technology.

Preference will be given to 1<sup>st</sup> Class Master's and / or Bachelor's degree in appropriate branches of Engineering / Technology. Ph.Ds in appropriate branch of Engineering / Technology will be given priority.

OR

1.2 Ph.D. degree with 55% marks at Master's level in Bioinformatics / Applied Biological Sciences / Life sciences / Information sciences/ Mathematical Sciences/ Agriculture Sciences with appropriate background in area of Bioinformatics, mathematical & Computations Biology.

## **2. Associate Professor:**

**2.1.A** Ph.D. Degree with First Class at Bachelor's or Master's level in the Bioinformatics, and experience of 5 years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

### **2.1B**

i. Good academic record with a Ph.D. degree in Bioinformatics or the concerned / allied/relevant disciplines (Engineering / Technology/ Computer Science/ Information Technology / Science/ Mathematics / Agriculture/ Medical Science/ Life Sciences) with appropriate background in areas of Bioinformatics or Mathematical and Computational Biology.

ii. 55% of the marks, or equivalent grade wherever grading system is followed at the Master's degree level. Preference will be given for 1st Class Degree holders at Master's and / or Bachelor level.

iii. A minimum of five years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry/ lectures excluding the period of Ph.D research.

OR

## **2.2. *Applicable only to candidates from Industry and the Profession.***

2.2.1. First Class Master's Degree in the appropriate Branch (Engineering / Technology/ Mathematics / Agriculture/ Medical Science/ Life Sciences).

2.2.2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in Bioinformatics, and industrial / professional experience of 3 years in a position equivalent to the level of Lecturer.

(\*This recognition shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Competent Authority).

2.3. Teaching, research industrial and / or professional experience in a reputed organization.

2.4. Published work, such as research papers, books, and / or technical reports, patents filed / obtained.

2.5. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

### **3. Professor:**

#### **3.1 (A)**

Ph.D. Degree with First Class at Bachelor's or Master's level in Bioinformatics, and related areas of Science & Technology with established work in the area of Bioinformatics and experience of 10 years in teaching, research and / or industry, out of which at least 5 years at the level of Assistant Professor/ Associate Professor or equivalent grade.

OR

#### **3.2. *Applicable only to candidates from industry and the profession.***

3.2.1. First Class Master's Degree in the appropriate branch (Engineering / Technology/ Sciences).

3.2.2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in Bioinformatics, and industrial / professional experience of 10 years, out of which at least 5 years at a senior level of Assistant Professor / Reader.

(\*This recognition shall be valid only if the same is recommended unanimously by a 3- Member Committee of Experts appointed by Competent Authority).

3.3. Teaching, research industrial and / or professional experience in a reputed organization.

3.4. Published work, such as research papers, books, and / or technical reports patents filed / obtained.

3.5. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

3.6. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities.

3.7. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

## **IV. MANAGEMENT DISCIPLINE**

### **1. Assistant Professor**

1.1 A Master's Degree with 55% marks in Business Management / Administration / in a relevant management related discipline or first class in two year full time / three year part-time PGDM declared equivalent and accredited by AICTE / UGC.

1.2. Preference will be given for 1<sup>st</sup> Class Master's and / or Bachelor degree holder in appropriate field of Business Management / Administration.

1.3. Ph.Ds / NET in appropriate field of Business Management / Administration will be given priority.

### **2. Associate Professor:**

2.1 Consistently good academic record with at least 55% marks in Master's Degree in Business Management / Administration / in a relevant management related discipline. Preference will be given for 1st Class Degree holders at Master's or Bachelor level.

2.2 Ph.Ds in appropriate field of Business Management / Administration will be given priority.

2.3 A minimum of 5 years' experience of postgraduate teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

**OR**

### ***2.4 Applicable only to candidates from industry and the profession.***

2.4.1 Consistently good academic record with at least 55% marks in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time / three year part-time PGDM declared equivalent and recognized by AICTE / UGC.

2.4.2 A minimum of 10 years' experience of postgraduate teaching industry / research / profession, out of which 5 years must be at the level of assistant professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized\* at national / international level as equivalent to Ph.D and 10 years managerial experience in industry / profession of which at least 5 years should be at the level comparable to that of Assistant Professor / Lectures.

(\* This recognition shall be valid only if the same is recommended unanimously by a 3- Member Committee of Experts appointed by the Competent Authority).

2.4.3 Teaching, research industrial and / or professional experience in a reputed organization.

2.4.4 Published work, such as research papers, books and / or technical reports, patents filed / obtained.

2.4.5 Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

### **3. Professor:**

3.1 Consistently good academic record with at least 55% marks in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks in two year full time / three year part-time PGDM declared equivalent and recognized by AICTE / UGC. Preference will be given for Ist Class Degree holders at Master's level/ Bachelor level.

3.2 Ph.Ds in appropriate field of Business Management / Administration will be given priority.

3.3 A minimum of 10 years' experience of post graduate teaching / industry / research / professional out of which 3 years must be at the level of Reader/Associate Professor or equivalent excluding the period spent for obtaining the research degree.

**OR**

### **3.4 *Applicable only to candidates from industry and the profession.***

Consistently good academic record with at least 55% marks in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks in two years full time / three year part-time PGDM declared equivalent and recognized by AICTE / UGC.

The candidate should have professional work experience which is significant and can be recognized\* at national / International level as equivalent to Ph. D. and 15 years' managerial experience in industry / profession of which at least 8 years should be at least at a level comparable to that of Reader.

(\* This recognition shall be valid only if the same is recommended unanimously by a 3- Member Committee of Experts appointed by the Competent Authority).

Teaching, Teaching, research industrial and / or professional experience in a reputed organization.

Published work, such as research papers, books and / or technical reports, patents filed / obtained.

Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities.

Capacity to undertake / lead sponsored R&D consultancy and related activities.

## **V. SCIENCE & HUMANITIES DISCIPLINE**

### **1. ASSISTANT PROFESSOR**

i Good academic record as defined by the concerned university with at least 55% of the marks or equivalent grade where grading system is practiced at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university. Preference will be given for Ist Class Degree holders at Master's and / or Graduate level.

ii Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Ph.Ds in appropriate field of Science & Humanities will be given priority.

iv NET/SLET/SET shall also not be required for such Master Programmers in disciplines for which NET/SLET/SET is not conducted.

### **2. ASSOCIATE PROFESSOR**

i. Good academic record with a Ph.D. degree in the concerned / allied/relevant disciplines.

ii. 55% of the marks, or equivalent grade wherever grading system is followed at the Master's degree level. Preference will be given for Ist Class Degree holders at Master's and / or Graduate level.

- iii. A minimum of five years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/published papers in indexed/ISBN/ISSN numbered books/journals.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

### **3. PROFESSOR**

- (i) An eminent scholar with Ph.D. qualification in the concerned / relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / published papers in indexed / ISBN/ISSN numbered impact journals and/or ISBN/ISSN numbered books. Preference will be given for 1st Class Degree holders at Master's or Bachelor degree.
- (ii) A minimum of 10 years of teaching experience in university/college, and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

## **VI. ARCHITECTURE & PLANNING DISCIPLINE**

### **1. Assistant Professor**

1.1. First Class or equivalent Grade in Bachelor of Architecture or Planning with Master's Degree in Planning.

1.2 Ph.D. in relevant discipline will be given priority.

## **2. Associate Professor**

2.1. Ph.D. Degree in relevant discipline with First Class or equivalent Grade at Bachelor of Architecture or Planning with Master's Degree in Planning and experience of 5 years in teaching, research / industry at the level of Lecturer/Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

OR

### **2.2. *Applicable only to candidates from industry and the profession.***

2.2.1. First Class or equivalent Grade in Bachelor of Architecture or Planning with Master's Degree in Planning.

2.2.2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in relevant discipline, and industrial / professional experience of 5 years in a position equivalent to the level of Lecturer.

(\* This recognition shall be valid only if the same is recommended unanimously by a 3- Member Committee of Experts appointed by the Competent Authority).

2.3. Teaching, research industrial and / or professional experience in a reputed organization.

2.4. Published work, such as research papers, books, and / or technical reports, patents filed / obtained.

2.5. Experience of guiding the project work / PG Thesis / Ph.D. / supervising R&D projects in industry.

## **3. Professor:**

3.1. Ph.D. Degree in relevant discipline with Bachelor of Architecture or Planning with Master's Degree in Planning and experience of 10 years in teaching, research / industry, out of which at least 5 years experience at the level of Reader/ associate Professor.

OR

### **3.2. *Applicable only to candidates from industry and the profession.***

3.2.1. First Class or equivalent Grade in Bachelor of Architecture or Planning with Master's Degree in Planning.

3.2.2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in relevant discipline, and industrial / professional experience of 10

years, out of which at least experience of 5 years at a senior level of Assistant Professor / Reader.

3.3. Teaching, research industrial and / or professional experience in a reputed organization.

3.4. Published work, such as research papers, books, and / or technical reports, patents filed / obtained.

3.5. Experience of guiding the project work / PG Thesis / Ph.D. / supervising R&D projects in industry.

3.6. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities.

3.7. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

## AREA OF SPECIALIZATION REQUIRED

Sl. No.	Department	Specialization
1.	Computer Science & Engineering	<b>AREA OF SPECIALIZATION:</b> Mobile Computing / Information Security / Expert System / Analysis of Algorithms / Soft Computing / Network Security / Software Engineering / Parallel Computing / Grid Computing / Distributed Systems / Embedded Systems or relevant specialization.
2.	Information Technology	<b>AREA OF SPECIALIZATION:</b> Real Time and Embedded Systems/ Parallel and Distributed System / Network Security/ Soft Computing/ Natural Language Processing/ Internet / Networking / Mobile and Pervasive Computing/ Software Engineering/ Knowledge Based Systems / Multimedia Systems and Processing / Information Security or relevant specialization.
3.	Chemical Engineering	<b>AREA OF SPECIALIZATION:</b> Heat Transfer / Mass Transfer / Chemical Reaction Engineering / Thermodynamics / Process Equipment Design / Process Technology / Process Control / Transport Phenomena / Pollution Control / Environmental Engg. / Biochemical Reaction Engineering / Process Simulation / Petroleum Refining and Petrochemicals.
4.	Electrical Engineering	<b>AREA OF SPECIALIZATION:</b> Electrical Machines and Drives / Control Systems/ Power Electronics / Instrumentation / Power Systems.
5.	Electronics & Comm. Engineering	<b>AREA OF SPECIALIZATION:</b> Communication Systems / Electronics Devices / Microwaves / Antennas / Signal Processing / VLSI / Image Processing / Optical Fiber Communication / VLSI & Microelectronics / Digital and Analog Communication / Neural Network.
6.	Energy Engineering.	<b>AREA OF SPECIALIZATION:</b> Renewable Energy / Energy Conservation and Management / Building Energy.
7.	Industrial & Production Engineering	<b>AREA OF SPECIALIZATION:</b> Production / Industrial Engineering / Mechanical with relevant specialization.
8.	Mechanical Engineering	<b>AREA OF SPECIALIZATION:</b> Mechanical design, Thermal Engg. / Production and Industrial Engineering / I.C. Engine or relevant specialization.
9.	Material Science & Metallurgical Engineering	<b>AREA OF SPECIALIZATION:</b> Mechanical / Metallurgy / Materials Science/ Process Metallurgy/ Physical Metallurgy / Computer Application in Metallurgical Process or relevant specialization.

10.	CIVIL - GIS & RS	<b>AREA OF SPECIALIZATION:</b> Structures/ Geo-informatics / Geology.
11.	Computer Applications	<b>AREA OF SPECIALIZATION:</b> Mobile Computing / VLSI / Image Processing/ Pattern Recognition / Expert System / Analysis of Algorithms / Computer Vision / Soft Computing / Network Security / Software Engineering / Bio-Informatics / Parallel Computing / Grid Computing / Object Oriented Concepts / Database Applications / Distributed Systems / E-Commerce Application / Mobile Computing / Embedded Systems / Software Engineering Data warehousing & Data mining or relevant specialization.
12.	Bioinformatics	<b>AREA OF SPECIALIZATION:</b> Bioinformatics / Computational Biology / Biochemistry / Bio-computing / Science / Information Technology / Mathematics / Computer Applications / Biotechnology / Applied Biological Science or relevant specialization.
13.	Management Studies	<b>AREA OF SPECIALIZATION: Planning –</b> Marketing / Finance / Human Resources / Systems.
14.	Chemistry	<b>AREA OF SPECIALIZATION:</b> Organic Chemistry / Inorganic Chemistry / Physical Chemistry.
15.	Physics	<b>AREA OF SPECIALIZATION:</b> Nanomaterials / Luminescence / Instrumentation/ Magnetic polymers/ Amorphous Semiconductors.
16.	Maths	<b>AREA OF SPECIALIZATION:</b> Numerical Methods / Bio mathematics/ Finite Element Methods / Modeling & simulation / Differential Equations / Fluid Mechanics / Integral Equation.
17.	Humanities	<b>AREA OF SPECIALIZATION: Economics —</b> Managerial Economics / Macro / Micro / Money and Financial Management / Entrepreneurship/ Business & Development Economics / International Trade and Finance / Statistics / Sociology, Land Economics / Demography or relevant specialization. <b>MBA - HR</b> <b>English –</b> English Literature or Business Communication Skill.
18.	Arch. & Planning	<b>AREA OF SPECIALIZATION: Planning:</b> Such as Urban / Rural / Regional / Town Planning / Environmental/ Housing/ Urban Development / Transport Planning etc.

## **GENERAL INFORMATION/ CONDITIONS/ INSTRUCTION**

1. Candidates applying for more than one Department / Post are required to use separate application forms.
2. Candidates need not attach photocopy of certificates with the application form. They are advised to take full precaution while filling application form as any wrong information found at the time of interview if called, their candidature will be disqualified.
3. Reservation as per Govt. of India norms are applicable. Candidates belonging to SC/ST/OBC categories should bring certificates at the time of interview, obtained from Revenue Authorities not below the rank of Tehsildar or from a First Class Magistrate of the place of origin of the candidates clearly authenticating the category to which they belong. They must also clearly indicate the category to which they belong in the application form.
4. Reservation for Physically Handicapped Category exists as per Govt. of India norms. Positions from this category will be filled up depending on the availability of suitable candidates. Candidates may indicate this on their application forms and bring necessary certificates from competent authority as applicable to Central Government Service norms, at the time of interview.
5. A relaxation of 5% will be provided at the graduate and master's level for the SC/ST/Differently-abled (Physically and visually handicapped) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. Rounding off of marks to 55% or 50% as the case may be through grace mark procedure etc., by universities is not permissible for claiming relaxation.
6. Besides the basic pay in the applicable scale of pay of the respective posts, admissible allowances like DA, HRA etc. in accordance with central Government/Institute Rules in force from time to time are payable.
7. For all positions, unless explicitly mentioned, experience means relevant work experience in teaching or research or industry after undergraduate studies.
8. Experienced and meritorious candidates may be granted higher scale increments on recommendation of Selection Committee.
9. Mere fulfillment of the required qualifications and experience etc., does not entitle a candidate to be called for interview/selection. The institute reserves the right to fill or not to fill any of the positions.
10. The number of posts may vary as per the requirement of the institute at the time of recruitment.

11. The institute reserves the right to restrict the number of candidates for interview to a reasonable limit, on the basis of qualifications and experience, higher than those prescribed in this advertisement, and as per merit decided by scrutiny committee
12. All Degrees should be from recognized Universities/ Institutes.
13. Candidates in Govt. service should send their applications through proper channel. The original application if routed through proper channel and is likely to be delayed, a photocopy of the application should be sent in advance before the prescribed last date. All candidates are required to produce No Objection Certificate at the time of interview.
14. All candidates will have to appear for interview at their own cost, if called, before a Staff Selection Committee on the date and place which will be separately notified to the candidates on institute website in addition to postal communication. All eligible SC/ST candidates will be paid TA as per GOI norms for attending the interview.
15. Selected candidates will have to undergo a medical fitness test prior to joining. They should be prepared to join duty within the specified time limit. Selected candidates will be on probation initially for two years, which may be extended on unsatisfactory performances.
16. Bring all relevant certificates, testimonial and No objection certificate from the employer / at the time of interview (Original and one set attested copy), if called.
17. Applicants has to apply in prescribed format available at Institute website on or before 20<sup>th</sup> December 2009. Incomplete applications and will lack of supporting documents are likely to be rejected.
18. Application in prescribed format along with D.D. (Demand Draft) of Rs. 500/- drawn in favour of Director – MANIT, Bhopal, payable at Bhopal must reach to office of the Registrar, MANIT, Bhopal – 462051 latest by 20<sup>th</sup> December 2009. ST/SC candidates are exempted from payment of fee.
19. Candidates are advised to browse the institute website <http://www.manit.ac.in> for other relevant information.
20. This is a standing Advertisement for faculty positions to be placed in phased manner. Subsequent recruitment cycles will be announced through the institute website <http://www.manit.ac.in> interested candidates may browse the institute website periodically for updates on the same.
21. **Last date of receiving application 20<sup>th</sup> December 2009 Address: Registrar, MANIT, Bhopal – 462 051.**



8. Professional affiliations if any

10. Languages known

11. Educational qualifications, commencing from matriculation.

Exam./Degree	Institution	From	To	Name of Board/Univ	%Marks	Year	Class/ Div

12. Experience (In chronology order)

Designation	Nature of duties	Name of employer	From	To	Salary drawn	Reason for Leaving

14. If selected, how soon will you be able to join duty

15. Person ( not relatives ) to whom reference regarding the applicant's work and conduct can be made

a) Name _____  Positions _____  Address _____	b) Name _____  Positions _____  Address _____
-----------------------------------------------------------	-----------------------------------------------------------

16. Give complete details regarding Teaching & Profession related activities, Research & Development activities, Extension and Co curricular work, List of training / workshop attended and other details. Use separate sheet if required.

Sl No.	Activity	No. / Details
1.	Research Publication a. International Journal b. International Conference c. National Journal d. National conference / seminar	
2.	No. of Conf. / Seminar /Short Term Courses / Workshop attended/ organized	
3.	Sponsored Research Project Completed	
4.	Departmental / Institutional Administrative Experience	
5.	No. of UG / PG, project / thesis guided	
6.	No. of Ph.D. guided	
7.	Patent / Books / Honours / DSC / D.Litt.	
8.	Any other Information	

17. Specify how you meet the eligibility criteria for the post applied for.

**18. Do not attach any certificate or testimonials alongwith the application form as original and one set of all certificates & testimonial are to be brought at the time of interview, if called.**

19. Any other relevant information, the candidate wishes to furnish ( attach separate sheet if needed)

I here by declare that the entries in this application form are true to the best of my knowledge and belief.

Place :

Date :

Signature of the applicant